Cooley

Whistleblower Essentials for US Companies

January 29, 2025

Companies now face an increasingly complicated and evolving landscape of programs announced by prosecutors and regulators that give individuals a financial incentive to report corporate misconduct. In the last year, the US Department of Justice (DOJ) has established several such programs, which complement existing initiatives from the US Securities and Exchange Commission (SEC), the Commodity Futures Trading Commission (CFTC), and the US Department of Commerce. Simultaneously, these regulators expect companies to establish strong compliance programs, particularly in key risk areas.

Cooley is pleased to announce a three-part webinar series, Whistleblower Essentials for US Companies, hosted by Cooley partners Rebekah Donaleski and Daniel Grooms from our white collar defense and investigations practice. This series will cover DOJ, SEC, CFTC and other policies concerning individual and corporate self-disclosure and whistleblowing, how to identify key business risk areas, and ways to mitigate those risks while building a strong compliance program. All sessions last one hour.

February 4, 2025 | Session 1 – An Overview of the Government's Approach to Whistleblowers and Corporate Cooperation

11:00 am PST // 12:00 pm MST // 1:00 pm CST // 2:00 pm EST

The DOJ Criminal Division's Corporate Whistleblower Awards Pilot Program creates new dynamics for companies and their compliance structures, adding to a number of existing initiatives from the SEC, CFTC, and other regulators and prosecutors, as well as programs providing incentives for corporate cooperation. Join partners Daniel Grooms, Luke Cadigan, John Bostic and Melissa Gohlke for this first session as they dive into the specifics of each program, eligibility requirements and potential changes in the new administration.

Click here for more information and to register

February 11, 2025 | Session 2 – Key Areas That Generate Risk

11:00 am PST // 12:00 pm MST // 1:00 pm CST // 2:00 pm EST

Companies should stay proactive in navigating the new and evolving landscape of corporate accountability. Join partners Rebekah Donaleski, Shamis Beckley, Dee Bansal, Annie Froehlich and John Hemann for this second session, which will focus on identifying key risk areas, including anti-bribery and corruption, antitrust, export controls and sanctions, and the False Claims Act for government contractors and companies involved in the healthcare system.

Click here for more information and to register

February 18, 2025 | Session 3 – How to Remediate Risks and Minimize Compliance Exposure

11:00 am PST // 12:00 pm MST // 1:00 pm CST // 2:00 pm EST

Join partners Rebekah Donaleski, Russell Capone, Sonia Nath and Elizabeth Skey for this final session in the series, which will cover practical risk mitigation strategies to help companies strengthen compliance programs, manage internal whistleblower reports efficiently, and proactively address significant risk areas. Attendees will learn how to navigate expectations from prosecutors and regulators for corporate compliance programs, ensure swift response protocols, and minimize exposure under the evolving government approach to corporate enforcement.

Click here for more information and to register

For additional insights related to individual and corporate self-disclosure and whistleblowing, we invite you to explore these blog posts by the webinar panelists and others from our white collar defense and investigations practice:

- Expanded False Claims Law Puts Government Contractors on Notice by Andrew Goldstein, Shamis Beckley, Matt Nguyen and Jenny Portis (January 31, 2025)
- DOJ Focuses on AI, Emerging Tech in Newly Issued Guidance Updates for Evaluating Corporate Compliance Programs by Bobby Earles and Bingxin Wu (October 9, 2024)
- EDNY Launches New Whistleblower Non-Prosecution Pilot Program by Matthew Kutcher and Tara Levens (September 26, 2024)
- DOJ Launches New Incentive Program for Corporate Whistleblowers by Rebekah Donaleski and Keegan Trofatter (August 8, 2024)
- The Prisoner's Dilemma Comes for Corporate Crime Rebekah Donaleski, Daniel Grooms and Priya Gambhir (April 23, 2024)
- Addressing Workplace Complaints: A Critical Step in Light of Whistleblower Incentives by Rebekah Donaleski and Miriam Petrillo (April 9, 2024)
- DOJ to Launch New Whistleblower Rewards Program by Rebekah Donaleski, Shamis Beckley and Madeleine McNally (March 12, 2024)
- DOJ Announces New Safe Harbor Policy for Voluntary Self-Disclosure in M&A by Bobby Earles, Daniel Grooms and Samantha Kirby (November 30, 2023)
- When the Whistle Blows, Listen Carefully – and Consider Self-Disclosure by Shamis Beckley and Samantha Kirby (March 1, 2023)

Continuing legal education (CLE) credits

Attendees may earn up to 1.0 CLE credit for participating in each session of this live webinar. Credit will not be granted for on-demand viewing.

Contributors

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